

*'...those who hope in the LORD will renew their strength.
They will soar on wings like eagles; they will run and not grow weary,
they will walk and not be faint.'* Isaiah 40:31

connect | nurture | aspire | learn | excel | hope



Multi Academy Trust Policy

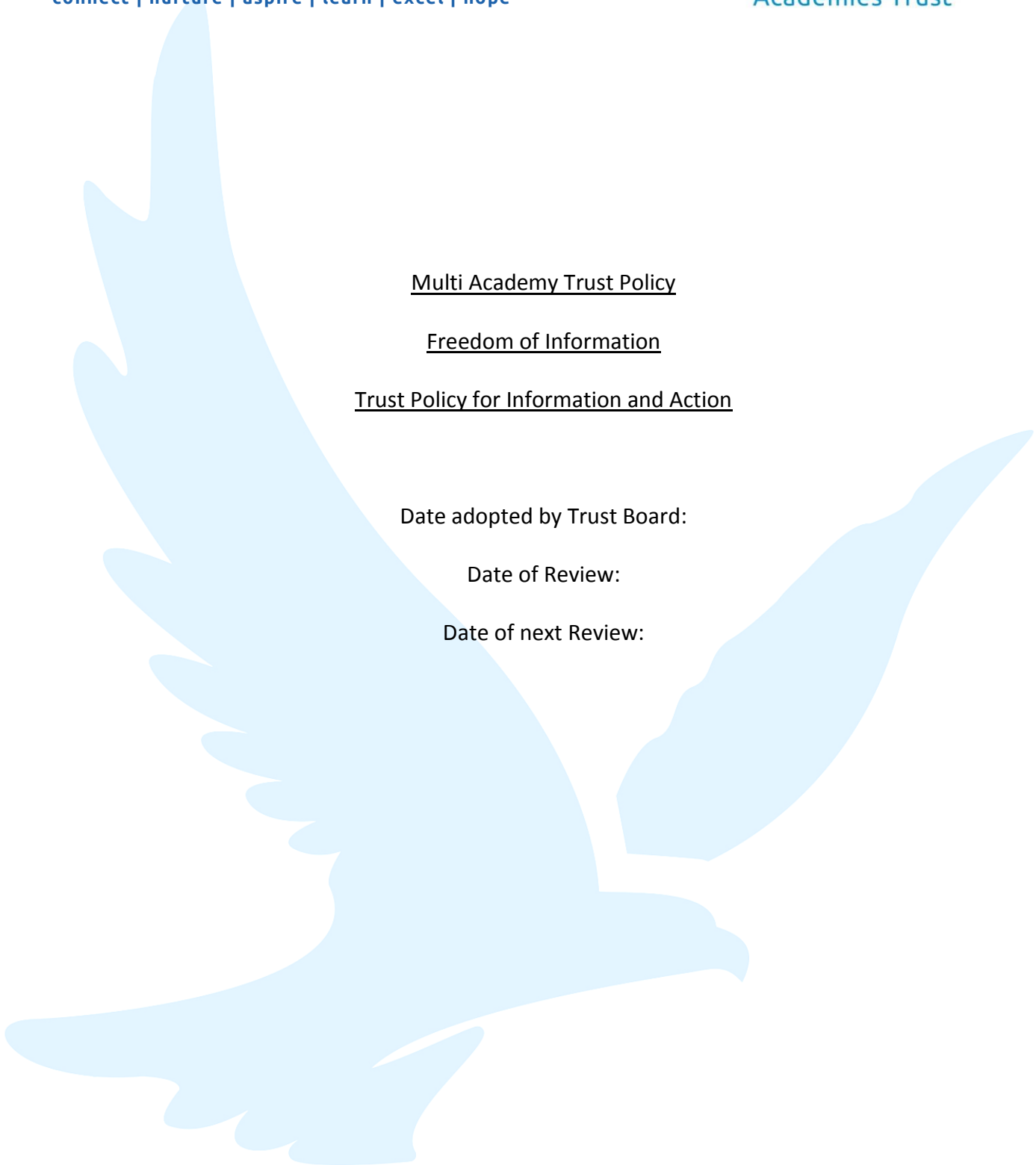
Freedom of Information

Trust Policy for Information and Action

Date adopted by Trust Board:

Date of Review:

Date of next Review:



1. Introduction

This publication scheme commits Aquila The Diocese of Canterbury Academies Trust (hereafter referred to as the Trust) to make information available to the public as part of its normal business activities.

The information covered is included in the classes of information mentioned below, where this information is held by the Trust. Additional assistance is provided to the definition of these classes in sector specific guidance manuals issued by the Information Commissioner.

The scheme commits the Trust and its academies:

- To proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the Trust and falls within the classifications below.
- To specify the information that is held by the Trust and its academies, and that falls within the classifications below.
- To proactively publish or otherwise make available, as a matter of routine, information in line with the statements contained within this scheme.
- To produce and publish, the methods by which the specific information is made routinely available, so that it can be easily identified and accessed by members of the public.
- To review and update on a regular basis the information the Trust makes available under this scheme.
- To produce a schedule of any fees charged for access to information that is made proactively available.
- To make this publication scheme available to the public.

2. Classes of Information

Who we are and what we do

Organisational information, locations and contacts, constitutional and legal governance.

What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

What our priorities are and how we are doing

Strategy and performance information, plans, assessments, inspections and reviews.

How we make decisions

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

Our policies and procedures

Current written protocols for delivering our functions and responsibilities.

Lists and Registers

Information held in registers required by law and other lists and registers relating to the functions of the Trust.

The services we offer

Advice and guidance, booklets and leaflets, transactions and media releases. A description of the services offered.

The classes of information will not generally include:

- Information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is deemed protected from disclosure.
- Information in draft form that has not yet received formal approval of the Trust board.
- Information that is no longer readily available as its files have been in archive storage, or is difficult to access for similar reasons.

3. The method by which information published under this scheme will be made available

The Trust will indicate clearly to the public what information is covered by this scheme and how to obtain it.

Where it is within the capability of a public Trust, information will be provided on the website.

Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, the Trust will show how information can be obtained by other means and provide it by those means.

In exceptional circumstances, some information may be available only by viewing in person.

Where it is necessary, contact details will be provided. The Trust and its Academies will arrange any appointments to view the information within a reasonable timescale.

We will provide information in the language in which it is held or in such other languages that are required by law. Where the Trust is legally required to translate any information, it will do so. Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

4. Charges which may be made for Information published under this scheme

The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the Trust or its academies for routinely published material will be justified and transparent and kept to a minimum.

Material that is published and accessed on the website will be provided free of charge. Charges may be made for information subject to a charging regime specified by Parliament. Reasonable charges are charged for actual disbursements incurred such as:

- photocopying
- postage and packaging
- the costs directly incurred as a result of viewing information

Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

If we need to charge, confirmation of the amount due will be given beforehand. Payment will be requested prior to provision of the information.

5. Written Requests

We will accept written requests for information held by the Trust that do not appear under this scheme or are not held locally by our Academies. The provision of this information will be considered in accordance with the provisions of the Freedom of Information Act.

Requests are to be sent in writing to Annie Wiles, Chief Operations Officer

Aquila
The Diocese of Canterbury Academies Trust
Diocesan House
Lady Wootton's Green
Canterbury
CT1 1NQ

6. The method by which information published under this scheme will be made available.

Information to be published	How the information can be obtained	Charge
<p>Who we are and what we do</p> <p>(Organisational information, structures, locations and contacts) This will be current information only, hard copy and website</p>		
Academy Funding Agreement – a link to the document on the Department for Education’s website	http://www.education.gov.uk/schools/performance/index.html	N/A
Academy Order (if applicable)	Trust Website www.diocant-aquila.org	N/A
Academy/School staff and structure – names of key personnel	Trust Websites for Trust Central employees Academy Website will offer basic details on staff. Full staffing structure available as Hardcopy on request	N/A
Local Governing Body – names and contact details of the governors and the basis of their appointment	Academy Website and also available via government Edubase	N/A
Academy/School session times, term dates and holidays	Academy Website	N/A
Location and contact information for Academy and the Trust – address, telephone number and website	Academy and Trust Websites www.diocant-aquila.org	N/A
Contact details for the Headteacher and the Local Governing Body	Academy Website	N/A
Prospectus	Academy Website if applicable	N/A
Session times and term dates	Academy Website	N/A
GCSE results (where applicable) – a link to the data on the Department for Education’s website	Academy Website (where applicable)	N/A

Information to be published	How the information can be obtained	Charge
<p style="text-align: center;">What we spend and how we spend it</p> <p style="text-align: center;">Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit</p> <p style="text-align: center;">This should be a minimum of current and the previous two financial years (Accounts that have been filed with the Charity Commission and Companies House).</p>		
Annual budget plan and financial statements	Hardcopy via Academy Office.	Reasonable charges maybe requested if incurred by the Academy
Capital funding – details of capital funding allocated to the Academy/School along with information on related building projects and other capital projects	Hardcopy via Academy Office.	Reasonable charges maybe requested if incurred by the Academy
Additional funding – Income generation schemes and other sources of funding.	Hardcopy via Academy Office if applicable.	Reasonable charges maybe requested if incurred by the Academy
Procurement and contracts – details of procedures used for the acquisition of goods and services. Details of contracts that have gone through a formal tendering process.	Hardcopy via Academy Office.	Reasonable charges maybe requested if incurred by the Academy
Staffing and grading structure	Hardcopy available for inspection	Reasonable charges maybe requested if incurred by the Academy
Pay policy – a statement of the Academy’s policy on procedures regarding teachers’ pay.	Trust Website	N/A
Governors’ allowances – Details of allowances and expenses that can be claimed or incurred.	Policy available on request from Academy Office. Full details of claims made by Governros available for inspection in Academy Office.	Reasonable charges maybe requested if incurred by the Academy

Information to be published	How the information can be obtained	Charge
<p align="center">What our priorities are and how we are doing</p> <p align="center">(Strategies and plans, performance indicators, audits, inspections and reviews)</p> <p align="center">Current information should be published (hard copy and/or website)</p>		
<p>School profile</p> <ul style="list-style-type: none"> • Government supplied performance data • OFSTED report – summary and full report 	<ul style="list-style-type: none"> • Link to published performance data available on Academy website • Link to Ofsted report via Academy website 	<p align="center">N/A</p>
<p>Performance management information</p>	<p>Information available for inspection on site and will consider the confidential nature of the information for individuals.</p>	<p align="center">N/A</p>
<p>Academy's future plans – any major proposals on safeguarding and promoting the welfare of children.</p>	<p>Hardcopy for inspection via Main Office.</p>	<p>Reasonable charges maybe requested if incurred by the Academy</p>
<p>Child protection – policies and procedures on safeguarding and promoting the welfare of children.</p>	<p>Available of Academy Website or as Hardcopy via Main Office.</p>	<p>Reasonable charges maybe requested if incurred by the Academy</p>

Information to be published	How the information can be obtained	Charge
<p style="text-align: center;">How we make decisions (Decision making processes and records of decisions)</p> <p style="text-align: center;">Current and previous three years as a minimum</p>		
Admissions policy – arrangements and procedures and right of appeal – include information on application numbers and number of successful applicants by each oversubscription criteria.	Available on each Academy Website	N/A
Local Governing Body meeting agendas, papers and Minutes – information that is properly considered to be private should be excluded.	Central folder held within Academy/School. May also be available on Academy/School website at Local Bodies Discretion	Reasonable charges maybe requested if incurred by the Academy

Information to be published	How the information can be obtained	Charge
<p>Our policies and procedures (Current written protocols, policies and procedures for delivering our services and responsibilities) Current information only</p>		
<p>Academy policies including:</p> <ul style="list-style-type: none"> • Charging and remissions policy • Health and Safety and risk assessment • Complaints procedure • Staff conduct policy • Discipline and grievance policies • Pay policy • Staffing structure implementation plan • Information request handling policy • Staff recruitment policies 	<ul style="list-style-type: none"> • Academy Website • Academy Office on request • Academy Website <ul style="list-style-type: none"> • Trust Website • Trust Website • Trust Website • Academy Office on request • Academy Office on request <ul style="list-style-type: none"> • Trust Website 	<p>Reasonable charges maybe requested if incurred by the Academy or the Trust</p>
<p>Pupil and curriculum policies, including:</p> <ul style="list-style-type: none"> • Home-school agreement • Curriculum • Relationships and Sex education • Special educational needs • Accessibility • Race equality • Collective worship • Careers education • Pupil discipline 	<ul style="list-style-type: none"> • Academy Website if applicable • Academy Office on request <ul style="list-style-type: none"> • Academy Website • Academy Website • Academy Website • Academy Office on request • Academy Office on request • Academy Office on request <ul style="list-style-type: none"> • Academy Website 	<p>Reasonable charges maybe requested if incurred by the Academy or the Trust</p>
<p>Records management and personal data policies</p> <ul style="list-style-type: none"> • Information security • Records retention 	<ul style="list-style-type: none"> • Academy Office on request • Academy Office on request 	<p>Reasonable charges maybe requested if incurred by the Academy or the Trust</p>

Information to be published	How the information can be obtained	Charge
<ul style="list-style-type: none"> Data Protection policies Destruction and archive policies 	<ul style="list-style-type: none"> Academy Office on request Academy Office on request 	Reasonable charges maybe requested if incurred by the Academy or the Trust
<ul style="list-style-type: none"> Equality and diversity (Policies, schemes, statements, procedures and guidelines relating to equal opportunities) Policies and procedures for the recruitment of staff - details of vacancies should be included 	<ul style="list-style-type: none"> Academy Office on request Trust Website 	Reasonable charges maybe requested if incurred by the Academy or the Trust
<ul style="list-style-type: none"> Charging regimes and policies This should include details of any statutory Charging regimes. Charging policies should include details of charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made and how they are calculated. 	<ul style="list-style-type: none"> Academy Office on request 	Reasonable charges maybe requested if incurred by the Academy

Information to be published	How the information can be obtained	Charge
Lists and Registers Currently maintained lists and registers only (hard copy and/or website; some information may only be available for inspection)		
Curriculum circulars and statutory instruments	Available for inspection on site	Reasonable charges maybe requested if incurred by the Academy or the Trust
Disclosure logs	Available for inspection on site	Reasonable charges maybe requested if incurred by the Academy or the Trust
Asset register	Available for inspection on site	Reasonable charges maybe requested if incurred by the Academy or the Trust
Any information the Academy is currently legally required to hold in publicly available registers	Available for inspection on site	Reasonable charges maybe requested if incurred by the Academy or the Trust

Information to be published	How the information can be obtained	Charge
<p>The services we offer</p> <p>(Information about the services we offer, including leaflets, guidance and newsletters produced for the public and businesses)</p> <p>Current information only</p> <p>(hard copy and/or website; some information may only be available for inspection)</p>		
Extra-curricular activities	Academy Website	N/A
Out of school clubs	Academy Website	N/A
Academy publications	Academy Website	N/A
Services for which the Academy is entitled to recover a fee, together with those fees	Academy Website	N/A
Leaflets, booklets and newsletters	Hardcopies on request and Academy Website where possible	N/A